

QWALIFIZE



CAPABILITY STATEMENT

WHAT YOU GET
 WORKFORCE INFRASTRUCTURE
 SKILLS GAPS FILLED
 PROJECTS COMPLETED ON TIME
 LOCAL, NAT'L & INT'L SUPPORT

WHY US?
 ENGLISH & SPANISH-SPEAKING
 WOMAN & MINORITY-OWNED
 20 YRS. EXPERIENCE IN RECRUITMENT,
 OPERATIONS AND HUMAN RESOURCES

"Taking The Complexity Out Of Hiring"



SERVICES	INDUSTRIES
Perm Placement Temp Placement Contract-to-Hire Payrolling Enrollment Marketing Job Seeker Toolkit	Health Tech Microelectronics Aerospace Gaming Attractions Government

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CORE COMPETENCIES

- ◆ We take the complexity out of hiring which results in mission-driven, on-time project completion
- ◆ Fill skills gaps with Human Resources, Technical and Administrative personnel
- ◆ E-Verify, documentation, skills testing, co-employment and employer training, and risk mitigation
- ◆ Manage full life cycle recruitment: Onboarding, paperwork, performance and offboarding
- ◆ Agency and client-specific preemployment checks
- ◆ Modern, accurate, secure Time and Attendance management technology: PC & mobile, GEO fencing, iris recognition, client dashboard, budget threshold job costing, and robust reporting
- ◆ Employer of record contractor payrolling management: Taxes, W2's, payments, etc.
- ◆ Consolidated invoicing plus Work Breakdown Structure Elements (WBSE)/Cost Codes
- ◆ Manage data integrity within information capture systems: CRM, VMS, Procurement, etc.
- ◆ Create Fair Labor Standards Act (FLSA) compliant job descriptions
- ◆ Hi-Tech, HR, Aviation and Admin staffing, system optimization and human resources consulting

DIFFERENTIATORS

- ◆ 20 Years Recruitment, PM, HR, and Ops experience in technical environments & bilingual staff
- ◆ Management of thousands of workers and assets for Fortune 500 companies: RFID Tracking, multiple classifications, pay structures, job roles, work schedules, locations, etc.

PAST PERFORMANCE

- ◆ \$155K as a prime, VIA Metropolitan Transit: Bus Ops, Tech, Maintenance & Call Center Ops
- ◆ \$2M as a sub, Orange County: Civil Engineers, GIS Analysts, & Real Estate Acquisition roles
- ◆ \$7K as a sub, City of Orlando: Janitorial Services
- ◆ Prime Bridg FL: PM, MES Dev, MES Manufacturing Syst Analyst & BAS
- ◆ \$2M commercial, Prestige Development Group: IAM, Endpoint, PCPs, PAs & Nurse Practitioners
- ◆ \$12.5M over 5 years as a sub, Central FL Expressway Authority client: Payroll & Call Center Ops
- ◆ \$20K commercial, Theo Chem: Accounting roles
- ◆ \$1M as a sub, Orange County: Public Works Engineering

CERTS & AWARDS

- ◆ Federal: HUBZone, WOSB, 8(a) Local Gov: MWBE, ACDBE, DBE, LDB
- ◆ 2024 SBA's South FL Business Woman of the Year

ASSOCIATIONS

- ◆ Mrbubblez: Board Member-Providing mobile hot showers for the homeless
- ◆ Osceola Business Academy/Poinciana HS: Advisory Board Chairperson, Business Partner in Edu
- ◆ American Small Business Coalition (The ASBC): Membership Team
- ◆ Adult Learning Center of Osceola(ALCO): Business Partner in Edu
- ◆ HUBZone Contractors National Council Board Member

NAICS INDUSTRY CODES

561320	Temporary Staffing Services
561311	Permanent Staffing
541612	Human Resources Consulting & Office Administrative Services

PRODUCT & SERVICES CODES (PSC)

R408	Program Management/Support
R431	Human Resources
R706	Logistics Support
J015	Maint/Repair/Rebuild Of Equip- Aircraft & Airframe Structural Components
R429	Emergency Response/Disaster Planning/Preparedness Support
R799	Support Management: Other
V251	Recruitment Personnel
R707	Contract/Procurement/Acquisition Support

